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BOARD OF HUMAN RIGHTS COMMISSION APPOINTS EXECUTIVE DIRECTOR

The Board of the Human Rights Commission announced the appointment of Marc Brenman as its executive director. Mr. Brenman was selected after an extensive recruitment and interview process conducted through the Department of Personnel, Executive Search Services (ESS).

Mr. Brenman was selected from a pool of over 120 candidates, some from as far away as Australia. Initial screening was conducted by ESS, and resumes of 25 candidates were forwarded to the commissioners. From those 25, the commissioners had the difficult task of selecting the applicants to be interviewed.

"Marc Brenman was clearly a strong candidate from the beginning, based on the contents of his resume and application," said Charlotte Coker, chair of the Commission. "Once the commissioners and staff had a chance to interview and meet with the candidates, Mr. Brenman quickly became one of the top contenders. From that point, it became a matter of selecting the person whom we believed was most qualified and the best fit for the agency. We're very pleased that someone of Mr. Brenman's caliber has agreed to join the Commission as its executive director."

Mr. Brenman's career includes extensive experience at the &deral level in civil rights, equal opportunity and diversity. He has served as senior policy advisor for civil rights at the U.S. Department of Transportation since 1997. Prior positions included division chief, external policy and program development with the U.S. Department of Transportation's Office of Civil Rights; and a number of years in various positions of increasing responsibility with the U.S. Department of Education, Office for Civil Rights. His education includes a B.A. in history from Windham College in Vermont, graduate study in American history at the University of Vermont, and graduate study in public administration at Golden Gate University in San Francisco.

"I am looking forward to taking this position with the Human Rights Commission of the state of Washington" Mr. Brenman said. "I enjoyed meeting the staff and the Commissioners. They are clearly dedicated to ensuring equity and fairness for all residents of the state. I am proud to be part of Gov. Locke's Administration as the state of Washington creates a model work and living environment for people of all kinds. Diversity and equal opportunity are the hallmarks of the 21st Century workforce."

Brenman will assume his role as executive director on March 15th. His salary has been set at \$100,000 annually. Brenman is moving from Kensington, Maryland, where he currently resides with his wife, Barbara, a museum curator, and his children David, 16, and Eliza, 13.

The Human Rights Commission was created in 1949 and is charged with eliminating and preventing discrimination in employment, housing, credit and insurance transactions and places of public accommodation.

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